

Personal History Questionnaire Instructions

The personal history questionnaire is a vital step in the hiring process. Please take due care in completing the questionnaire with exacting detail. Every section must be completed with no errors or omissions. Applicants are cautioned that any omission or misleading information is immediate grounds for removal from the hiring process.

The personal history questionnaire must be completed by the applicant. The questionnaire can be typed or hand-printed in black ink. Applicants must include the documents outlined below with their application. (Copies only. Do not include originals as they will not be returned.)

Please ensure the following documents are included in the order listed:

- 1. Recent Photograph (taken within the last 90 days)
- 2. Copy of Birth Certificate
- 3. Copy of State Driver's License
- 4. Copy of POST Class "A" License
- 5. Police Academy Certificate
- 6. Summary of Advanced Police Training (Not Copies of Certificates)
- 7. DD-214 Long Form (if applicable)
- 8. Student Copy of College Transcript

<u>Incomplete applications will not be considered</u>. Should you have any questions or need additional information, please contact Captain Scott Amos at 314-524-1212, Ext. 117.

Good luck and thank you for considering the Calverton Park Police Department.



Mission

Defend, protect and preserve the quality of life in Calverton Park Police Department.

Vision

The Calverton Park Police Department is committed to providing quality police service to our community with the highest level of professionalism and integrity. We dedicate ourselves to proactively solving problems, preventing and fighting crime, and promoting a higher quality of life by working in partnership with the community.

Core Values:

Reverence for the Law

Unwavering support of the freedoms and rights guaranteed to all persons in the Constitution Integrity in All We Say and Do

A pledge to hold ourselves to the highest legal, moral and ethical standards

Respect for People

We believe in treating every person with dignity and respect

Excellence through Continuous Improvement

We will strive to be at the "tip of the spear", leading change, never satisfied with the status quo

Personal Courage

Ever ready to face fear, danger or adversity both physical and mental

Police Officer Applicant Personal History Questionnaire

Middle

PERSONAL The following information is requested of you for verification and contact purposes:

First

1. Your Name (please print or type)

Last

	Other names (including nicknames) you have used or been known by:									
2. Please list address at which Number Street				ich y	ou can be	e contacted. City		St	ate	Zip Code
3. Please list two local telephonyou can be contacted and the hyou will be available at these numbers.			ours durin		()_ Hrs. during which can be contacted	•	()_ Hrs. during can be cor	which you stacted:		
4. Birth date)				- X	. 1				
	(Day)		(Yea	ar)	5. You n eligible fo	or and has app	en of the United Starblied for citizenship. YES □ NO	tes or a per Can you pr	rmanent resid rovide such do	ent alien who is ocumentation?
6. Social Se	ecurity	Numbe	er		In coord	ء -ا المائيين ممسما	Foderal Driver: Art	4 of 4074 -	liaalaaa !- :-	ali intani. Tha
	In accordance with the Federal Privacy Act of 1974, disclosure is voluntary. The SSN will be used for identification purposes to ensure that proper records are obtained.)									
For the purposes of identification,				lease prov	ide the followi	ng:				
Height Weight			eight	Hair Color Eye Color		Color				
Scars, tattoo	os, or o	ther di	istingı	uishir	ng marks:			•		
	ourse o	f the b	ackgr	ounc	l investigat	ion, persons v	who know you will be		comment upo	n your suitability
							iob-relevant matters. provided below. If a		not applicab	le write "N/Δ"
If living, nan			ποριιο	AIG III	Address		can be contacted		ne at which p	
Father					() Hom	e () Work	() Other	() Hom	ie () Work	() Other
Mother					() Hom	e () Work	() Other	() Hom	ie () Work	() Other
Father-in-La	aw				() Hom	e () Work	() Other	() Hom	ie () Work	() Other
Mother-in-La	aw				,	e () Work	. ,		ie () Work	. ,
Spouse					() Hom	e () Work	() Other	() Hom	ie () Work	() Other

Former Spouse (s)	() Home () V	Vork () Other	() Home	() Work	() Other

If living, name of your:	Address where person can be contacted (Include City, State, and Zip Code	Telephone at which person can be contacted		
Spouse (s) Continued	() Home () Work () Other	() Home () Work () Other		
Brother (s) and Sister (s)	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
Step-Mother	() Home () Work () Other	() Home () Work () Other		
Step-Father	() Home () Work () Other	() Home () Work () Other		
Step-brother(s) and Step-sister(s)	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
Other relatives with whom yo	u have a close personal relationship (includ	ding children)		
Relationship	() Home () Work () Other	() Home () Work () Other		
Relationship	() Home () Work () Other	() Home () Work () Other		
Relationship	() Home () Work () Other	() Home () Work () Other		
Relationship	() Home () Work () Other	() Home () Work () Other		
Below, please list those individua	_ I als with whom you have resided during the last	10 years (list no information prior to		
your 15 ^{th'} birthday.) Exclude famil		, , , , , , , , , , , , , , , , , , , ,		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		
	() Home () Work () Other	() Home () Work () Other		

() Home () Work (() Other	() Home	() Work	() Other

10. In the space below, please lis Exclude relatives and former emp		als who have	knowledge of yo	u and your qualifications.
Name:	Address where person ca (Include City, State, and		d Telephone contacted	e at which person can be
rano.	() Home () Work () Other	() Home	() Work () Other
	() Home () Work () Other	() Home	() Work () Other
	() Home () Work () Other	() Home	· / · /
	() Home () Work () Other	() Home	() Work () Other
	() Home () Work () Other	() Home	() Work () Other
EDUCATION				
11. The Commission on Peace O diploma or its equivalent. Please appropriate boxes. ☐ I possess a high school diplor ☐ I possess a G.E.D. (General I ☐ I possess a two-year college C☐ I possess a four-year college ☐ I possess 60 college credits w	indicate your current situation ma from a U.S. Institution. Educational Development) te degree or university degree	n with regard t	o this requirement I possess a Mas possess a Doct I have a POST " I'm currently enr	ent by checking one of the sters Degree
12. Please indicate below all the				
investigation, persons who have leading to records may be made in conjunct		ronment Will be	e contacted. A re	eview of your school
Transaction of the second of t	The state of the s	Dates Att	tended	
	Location of School			School References
Name of School	(city and state)	From Month/Year	To Month/Year	(teachers, counselors, etc.)

EDUCATION	(continued)
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13. Have you ever been susp secondary schools include tw formal education beyond the l	o and four-year colleges, u			
☐ YES ☐ NO If "yes", please explain (includ	le school, date, and circum	stances).		
RESIDENCE Individuals who have become a	mation for the background	investigation.	,	
14. Please list all of your resid Begin with your most current r	ences during the last 10 ye	ears (list no in	formation prior	to your 15 th birthday.)
Address of Residence	City, State & Zip Code	Prom Month/Year	To Month/Year	If rented, give name & address of the person responsible for the collection of rent.

Police Officer Applicant

EXPERIENCE AND EMPLOYMENT

15. Beginning with your most current employment, please list all jobs (including part-time, temporary, and voluntary positions) you have held in the past 15 years. (For the purposes of this personal history questionnaire, volunteer work should be included as employment.) For identification and verification, please indicate the nature of the activity; i.e. full-time, part-time, or voluntary. If you have had intervening periods of military service or unemployment, please list those periods in sequence in the spaces provided.

Dates of Employment	Name and Address of Employer	Name of Supervisor
From To Month/Year Month/Year	Name:	
1	Address:	
	Telephone Number: ()	Name (s) of co-worker(s)
☐ Full-time	Telephone Number: ()	
☐ Part-time ☐ Voluntary	Title or duties (for identification purposes)	
Reason for leaving		<u> </u>
☐ Military Service ☐	Not employed From: Month/Year/	To: Month/Year _/
Dates of Employment	Name and Address of Employer	Name of Supervisor
Dates of Employment	Name and Address of Employer	Name of Supervisor
From To	Name:	
Month/Year Month/Year	Address:	Name (s) of co-worker(s)
☐ Full-time	Telephone Number: ()	
☐ Part-time ☐ Voluntary	Title or duties (for identification purposes)	
voluntary		
Reason for leaving		•
☐ Military Service ☐	Not employed From: Month/Year/	To: Month/Year _/

Police Officer Applicant

Name of Supervisor

Dates of Employment Name and Address of Employer

From To Month/Year Month/Year	Name: Address: Telephone Number: () Title or duties (for identification purposes) Not employed From: Month/Year	Name (s) of co-worker(s) To: Month/Year
•	/	<u>/</u>
From To Month/Year Month/Year Full-time Part-time Voluntary	Name and Address of Employer Name: Address: Telephone Number: () Title or duties (for identification purposes)	Name of Supervisor Name (s) of co-worker(s)
Reason for leaving Military Service	Not employed From: Month/Year 7	Γο: Month/Year _/
Dates of Employment	Name and Address of Employer	Name of Supervisor
From To Month/Year Month/Year /// Full-time Part-time Voluntary	Name: Address: Telephone Number: () Title or duties (for identification purposes)	Name (s) of co-worker(s)
Reason for leaving Military Service	Not employed From: Month/Year 7	Γο: Month/Year _/

Police Officer Applicant

EXPERIENCE AND EMPLOYMENT (continued) **Dates of Employment** Name and Address of Employer Name of Supervisor From То Name: Month/Year Month/Year Name (s) of co-worker(s) Address: Telephone Number: () ☐ Full-time ☐ Part-time Title or duties (for identification purposes) ☐ Voluntary Reason for leaving ☐ Military Service ☐ Not employed From: Month/Year To: Month/Year Name of Supervisor **Dates of Employment** Name and Address of Employer From То Name: Month/Year Month/Year Name (s) of co-worker(s) Address: Telephone Number: () ☐ Full-time ☐ Part-time Title or duties (for identification purposes) ☐ Voluntary Reason for leaving ☐ Military Service ☐ Not employed From: Month/Year To: Month/Year Name of Supervisor **Dates of Employment** Name and Address of Employer From Tο Name: Month/Year Month/Year Name (s) of co-worker(s) Address: Telephone Number: () ☐ Full-time ☐ Part-time Title or duties (for identification purposes) ☐ Voluntary

From: Month/Year

To: Month/Year

Reason for leaving

☐ Military Service

☐ Not employed

Police Officer Applicant

EXPERIENCE AND EMPLOYMENT (continued)

16. Would any problem result if your present employer was contacted during the course of the background investigation?
17. If you have had no prior employment, please explain in the space below.
18. Have you had any extended work absences for reason other than earned vacations? Yes No If yes, please explain. (Include when, name of employer, and why).
19. Have you ever been fired or asked to resign from any place of employment? ☐ Yes ☐ No If yes, please give details. (Include when, where, and circumstances).
20. Have you ever been either a successful or unsuccessful candidate for another position requiring peace officer powers? If yes, please give details. (Include when, name of agency, and circumstances).

Police Officer Applicant

MILITARY SERVICE

21. If you are male and	unde	age 26, please	provide the follow	ing:				
Selective Service Numb	Approxima	ate Date of Registration Address at Ti			Time of Reg	istration		
22. Have you ever serve	ed in t	he armed forces	, National Guard,	or military	y reserves?	☐ Yes	□ No	
If yes, please supply	the f	ollowing informa	tion:					
Branch of Service	Se	rvice Number	Dates of	Service		Type of Disc	charge	
			,	4-	,			
			/	_to	_/			
23. Are you currently participating in any military reserve or National Guard program? Yes No								
						" ' (1 ")		
24. Have you ever been the subject of any judicial or non-judicial disciplinary action while in the military,								
ivalional Guard, or n	National Guard, or military reserves? □ Yes □ No							
If yes, please give detai	s. (In	clude branch of s	service, when, wh	ere, and	circumstances)			
25. Past commanding of pertaining to your backginformation about you.								
						Years I	Known	
Name		Contact A	ddress	Conta	ct Telephone	From	То	

Police Officer Applicant

FINANCIAL

26. The management of personal finances is relevant to an individual's qualifications for the position of peace officer. Therefore, please fill in the financial questionnaire below. Be complete and accurate. The amount of indebtedness in itself will not be used in evaluation of your qualifications, but rather the behavior exhibited in meeting your financial obligations will be considered.

CURRENT MONTHLY	INCOME	CURRENT MONTHLY EXPENDITURES				
Monthly Salary	\$	Real Estate (mortgage) payment(s)	\$			
Spouse's Salary		Rent				
Other monthly income – Describe:		Other monthly payments – Describe:				
		Estimated monthly cost of living (including utilities, food, gasoline, home and car maintenance, entertainment, etc.) and any other obligations.				
TOTAL MONTHLY INCOME	\$	TOTAL MONTHLY EXPENDITURES	\$			

CURRENT ASSETS	CURRENT LIABILITIES		
Savings	\$ Real Estate Indebtedness	\$	
Checking	Long-term Loans Charge Accounts		
Real Estate	Auto Loans		
Stocks and Bonds Life Insurance (cash value of whole life policy)	Other Liabilities – Describe		
Other Assets – Describe:			
TOTAL ASSETS	\$ TOTAL LIABILITIES	\$	

Police Officer Applicant

FINANCIAL (continued)

27. Please supply more detaile liabilities.	ed information about your charge accounts, contra	acts, or other financial
Name of Firm	Address	Account Number
	11000000	
28. Have you ever filed for or	declared bankruptcy?	□ Yes □ No
	(Include when, where, why).	
, ,		
20. Have any of your hills ever	been turned over to a collection agency?	☐ Yes ☐ No
	(Include when, firms involved, circumstances).	
ii yes, piease give details.	(morade when, minis involved, circumstances).	
30. Have you ever had purcha	ased anods repossessed?	☐ Yes ☐ No
	(Include when, firms involved, circumstances).	
ii yee, piedee give detaile.	(morado whori, mino invervoa, encarrotarioco).	

FINANCIAL (continue)	nued)	
31. Have your wages ev	ver been garnished?	☐ Yes ☐ No
If yes, please give de	etails. (Include when, where, why).	
•	delinquent on income or other tax p	payments?
If yes, please give de	etains. (Include when, where, why).	
LEGAL		
	n arrested or convicted for any crim	e (excluding traffic citations), please give the
following information:	Delias Assault	0:
Approx. Date	Police Agency	Circumstances
	placed on court probation as an ad	ult? ☐ Yes ☐ No
if yes, please give d	etails. (Include when, where, why).	
35. Were you ever requi		t for an act which would have been a crime if
•	etails (Include when, where, why).	□ Yes □ No
ii yes, piedse give di	stalis (morade when, where, why).	<u> </u>

Police Officer Applicant

MOTOR VEHICLE OPERATION (continued)

41. Missouri law require	es that operators and o re, please list the curre				
Company	Address	ant hability in Sui	Poli	cy Number	Date of Expiration
. ,				<u>, </u>	
42. Please list all traffic	citations (exclude park	king citations) y	ou have	received within the	last 5 years.
Nature of Violation	Location (City)	Approxima	ate Date	Indicate whether on driver's licens	fined or action taken e
43. Have you ever beer lf yes, please give of	n involved as a driver ir details for each accider		le accide		years? Yes □ No
Date	Location			□ Injury	☐ Non-injury
Police Investigation ☐ Yes ☐ No	Police Agency				
Date	Location			☐ Injury	☐ Non-injury
Police Investigation ☐ Yes ☐ No	Police Agency			1	
Date	Location			☐ Injury	☐ Non-injury
Police Investigation ☐ Yes ☐ No	Police Agency				
Date	Location			☐ Injury	☐ Non-injury
Police Investigation □ Yes □ No	Police Agency			1	

MOTOR VEHICLE OPERATI	<mark>ON</mark> (continuea)	
44. If there is anything you wish to dis	cuss about your driving red	cord, please use the space below.
45. Has your license ever been suspe If yes, please give details (Include		on negligent operator's probation? □ Yes □ No
GENERAL INFORMATION		
46. Have you ever been refused insur	ance for any reason other	than failure to pay a premium?
If yes, please explain. (Include cor	mpany name and address,	date, and reason.) \square Yes \square No
47.11		
47. Have you ever applied for a permi If yes, please provide the following	•	□ Yes □ No
Permit granted? ☐ Yes ☐ No	Date	Name of law enforcement agency
	1	

Police Officer Applicant

PERSONAL DECLARATIONS

_			
48.	Describe your frequency and extent of alcohol consumption:		
40			1.51.
49.	Have you ever used marijuana or any other non-prescribed drug? If yes, please explain.	□ Yes □	J No
50.	Have you ever taken prescription medication that was NOT prescribed to you? If yes, please explain.	□ Yes □] No
51	Have you ever given a drug that was prescribed to you to any other person for	any reason?	
51.	If yes, please explain.	☐ Yes □	□No
52.	Are you currently taking any prescription medication? If yes, please list the medication and what it is prescribed for.	□Yes□] No
	Do you have any religious or other beliefs that would prohibit you from doing a cer?	ny duties of a police □ Yes □	
51	Is there any reason that would inhibit your ability to act as a police officer? (i.e.	working nights	
	ekends, or variations).	0 0	∃No
55	Have you ever done anything considered "illegal" for which you have not been	caught? 🗆 Vec - F	□ No
55.	Trave you ever done arrything considered linegar for which you have not been	caugiti: 🗀 165 L	
	ereby certify that all statements made in this personal history questionnaire are to derstand that any misstatement of material facts will be subject to disqualification		nd I
	nature in Full	Date Completed	

WORK CLIMATE

56. The Calverton Park Police Department is organized in a para-military fashion with a strict chain of command that requires strict obedience to the organization and mission. This type of environment is not well suited for every candidate. Describe why you think you would enjoy working in this setting:
57. Police Officers who are passionate about the mission of "policing" are those that tend to be most successful in Calverton Park. Typical behaviors and requirements associated with this passion are: Ability to respond to work from an off-duty posture, ability to change schedule(s) at the last minute, a desire to bring new skill sets to the agency (and then utilize same), willingness to place the needs of the agency a priority over personal needs, positive personalities who recognize the potential advantages of working in a small agency and willing to look past the disadvantages of same. Describe why you think you would be well suited to succeed in this work environment and provide examples of how you already exhibit this type of behavior:

WORK CLIMATE CONTINUED
58. The Calverton Park Police Department is not interested in screening applicants who merely "need a
job" and are applying at multiple agencies in hopes that "someone" will hire them. To that end, please
describe in specific detail why you want to work for the Calverton Park Police Department, and why you
think you would thrive in the Calverton Park Police Department:
59. The Calverton Park Police Department takes great pride in considering itself a "learning agency". If you were employed as a police officer at another agency, please describe in specific details how that agency failed to meet your needs as an employee. What expectations of yours were not met? What steps did you take to improve the agency? What would you change if you possessed the authority to implement change:
take to improve the agency: What would you change if you possessed the authority to implement change.
READ AND SIGN THE FOLLOWING STATEMENT: The information in this personal history questionnaire contains true, complete and accurate statements. I understand that withholding any information, falsification or misrepresentation of any information in this booklet will result in disqualification.

Date

Signature of Applicant